

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 16th of April 2009 at the Fairfield North Elementary Gymnasium.

The meeting was called to order by the President at 6:31 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Absent: None

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane, & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. Recognition of retirees
Mrs. Milligan presented.
- B. Teaching American History (TAH) grant – Bill Miller, secondary curriculum coordinator
Mrs. Heizer and Intermediate School students presented a skit.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

Several community members spoke.

Paul Hurst stated that the Board needs to be unified. He addressed his concerns with Mr. Engel, Dr. Morris, and Mr. Murray specifically. He stated that a house divided against itself cannot stand by itself.

Steve Barrett wants the bus contract to go out to bid. He would like to see 2 separate contracts, one for buses and lawn equipment. He would like 3 of the board members to excuse themselves from the vote on this contract.

Ken Cook of Chicks RV Repair would like to bid on the bus contract as he has 23 years experience on repairing RVs and has 4 years in business. He thinks he could save the district \$80,000 to \$100,000 per year.

Keith Davis called Ohio Department of Education to check on bidding requirements and was told that there is no law that requires bids for a contract. He was told that it is not “best practice” to not bid out a contract.

Rick Rouse had various questions for the Board including textbooks for each student, Memorial Day as a make up day, and why the school board uses the same attorney as the city.

Scott Robbins stated that our athletic department is in crisis. We need people that have the experience and concern for Fairfield that Randy Hambrick has.

09-44 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/NON-RENEWALS

MOTION – Moved by Dr. Morris to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Ashley Angel, Middle, Dance Line
(effective April 7, 2009; for personal reasons)
- b. Rachel Bakhit, Intermediate, Music, 66.67%
(effective at the end of the 2008-2009 school year; for personal reasons;
approval of this recommendation will reduce her to 33.33% status)
- c. Linda Burwinkel, South, 4th grade, 50%
(effective with the 2009-2010 school year; for personal reasons; approval of this
recommendation will reduce her to 50% status)
- d. Jack Crain, Senior High, Counselor
(effective at the end of the day on June 30, 2009; for retirement purposes)
- e. Zachary Downey, Intermediate, Language Arts
(effective at the end of the 2008-2009 school year; for personal reasons)
- f. Debra Renee Flick, East, Music
(effective at the end of the day on June 30, 2009; for retirement purposes)
- g. Paige Gillespie, East, Assistant Principal
(effective at the end of the day on June 30, 2009; in order to accept another
position within the district)
- h. Bridget Hauser, Intermediate, ESL Teacher
(effective at the end of the 2008-2009 school year; for personal reasons)
- i. Paula McCormick, Freshman, Subject Coordinator, English
(effective April 6, 2009; for personal reasons)
- j. Jeff McCune, Senior High, Biology
(effective at the end of the 2008-2009 school year; for personal reasons)

- k. Beverly McKinley, District, Speech-Language Pathologist
(effective July 1, 2009; for retirement purposes)
 - l. Michelle Rampton, Intermediate, Art, 50%
(effective at the end of the 2008-2009 school year; for personal reasons)
 - m. Lois Richardson, North, 2nd Grade
(effective at the end of the day on June 30, 2009; for retirement purposes)
 - n. Emily Stengel, Intermediate, Language Arts
(effective at the end of the 2008-2009 school year; for personal reasons)
 - o. Paul Waller, Senior High, Principal
(effective at the end of the day on June 30, 2009; for personal reasons)
 - p. Brian Weinewuth, Middle School, Math
(effective April 8, 2009; per agreement)
 - q. Bonnie Weiss, South, Reading Specialist
(effective at the end of the day on June 30, 2009; for retirement purposes)
2. Leaves of Absence
- a. Dawn Farris, Central, 2nd grade
(effective May 7, 2009 through May 22, 2009; for childrearing purposes)
 - b. Bridget Hauser, Intermediate, ESL Teacher
(effective April 6, 2009 through April 10, 2009; for childrearing purposes)
 - c. Jennifer Powell, Kindergarten Center, Kindergarten Teacher
(effective March 10, 2009 through March 13, 2009; for personal medical reasons)
3. Employment
- a. Tim Austing, Senior High, Head Coach, Boys' Basketball
(effective with the 2009-2010 school year)
 - b. Laurie Burriss, Freshman, Subject Coordinator, English
(effective April 7, 2009; for remainder of 2008-2009 school year)
 - c. Brian Compton, Senior High, Latin
(recommended for a new one-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)

- d. Aimee Dunn, South, 4th grade, additional 50%
(effective with the 2009-2010 school year; for a replacement position. Ms. Dunn currently holds a 50% contract with the district. Approval of this recommendation will bring her to 100% status.)
- e. Erika Klaber, Intermediate, Music, additional 66.67%
(effective for the 2009-2010 school year; for a replacement position. Ms. Klaber currently holds a 33.33% contract with the district. Approval of this recommendation will bring her to a 100% status.)
- f. Susan Lindberg, Senior High, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)
- g. Kimberly Wotring, Kindergarten Center, Principal
(recommended for a new two-year administrative contract effective July 1, 2009, through June 30, 2011, for 213 days on an administrative salary range 2, for a replacement position)
- h. New One-Year Teacher Contracts (effective for the 2009-2010 school year)
 - Dace, Marchell, 50%
 - Hammonds, Avery
 - Hawks, Jamie
 - Jung, Christine, .60 FTE, (based on availability of IDEA Part B nonpublic funds through state of Ohio)
 - Kraft, Marcia, .60 FTE, (based on availability of Auxiliary funds through state of Ohio)
 - McLaughlin, Traci, .50 FTE, (based on availability of Auxiliary funds through state of Ohio)
 - Parker, Sharon, .70 FTE, (based on availability of Auxiliary funds through state of Ohio)
 - Vinson, Stephanie
- i. New Two-Year Teacher Contracts (effective with the 2009-2010 school year)

Albrecht, Michael	Conroy, Robbin
Ashford, Tracy	Cook, David
Beck, Daniel	Cook, Nancy
Brinker, Andrew	Couch, Peggy
Brown, James	Covert, Heather
Brown, Jennifer	Crosby, Adam
Buelt, John	Crosby, Jennifer
Camealy, Meghan	Day, Peggy
Campbell, Judith	Dickman, Christa
Campbell, Varonica	Dodge, Gregory
Carroccio, Megan	Dodgson, Susan
Chambers, Anastasia	Dollenmeyer, Anne
Clark, Jeff	Dougherty, Sandra
Cline, Allison	Erb, Joshua
Cobey, Diane	Ewen, Stacey

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Fielden, Kurt
Fisher, Jeanette
Flannery, Nicholas, 50%
Fletcher, Kevin
Foertmeyer, Natalie
Gaston, Gregory
Geers, Tiffany
Geissler, Stephanie
Githuku, Maggie
Glaser, James
Grimes, Caine
Hansee, Karin
Hatton, Shirley
Hauenstein, Gretl
Hendrix, Laura
Hensey, Sarah
Hippert, Joel
Hsu, Susann
Hudson, Aline
Hughes, Kerri
Ivkovich, Diana
Jackson, Melissa
Jacobs, Daniel
Johnson, Joanne
Jones, Kyle
Kauffman, Heather
Kelly, Laura
Knott, Juli
Kollstedt, Matthew
Krabbe, Laura
Laine, Cecile, 50%
Larson, Angela
Lawson, Anna
Lee, Sara
Lessing, Candice
Lindemann, Allison, 50%
Madden, James
Malott, Kristy
Massie, Vickie
McGhee, Dena
McKinney, Anne
McMullen, Lisa
McQueen, Julia
Miller, Angie, 50%
Mills, Lori, 40%
Miraldi, N. Carlo
Montgomery,
Melinda

Muller, Melissa
Murdock, Linda
Myser, Amy
New, Bridget
Newbright, Sonia
Nissen, Jared
Noe, Donna
Nuxhall, Kim
Ogilvie, Catherine, 67%
Palsgrove, Leann
Pater, Kelli
Pekkala, Eija
Pottenger, Debra
Powell, Jennifer
Printz, Jason
Proctor, Connie
Reed, Adam
Riggs, Janet
Roberts, Trisha
Rose, Nina
Royal, Kelly
Russo, Emily
Schneider, Kelly M.
Sedziol, Michael
Shepherd, Mattie
Silverberg, Colleen
Sims, Kristin
Slewitzke, John
Smith, Carolyn
Smith, Steven
Sowers, Julie
Spanel, Andrea
Sprague, Julie
Starkie, Zachary
Steelman, Jennifer
Stegman, Sandra
Stenger, Violet
Sunderman, Teresa
Teague, Debra
Theile, Valerie
Thomas, Virginia
Thorman, Christine
Tillman, Leah
Tolford, Carrie
Trauthwein, Rick
Tucker, Donna
Turkelson, Ellen
Viox, Tim

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Wagner, Paula, 50%
Walker, Cynthia
Walker, Kelly
Ward, Adam
Warner, Connie
Watson, Amber,
50%
Webber, Chelsea
Wendth, Jennifer

Wesco, Megan
White, Angie
Wienczek, Julie
Wilhelm, Jill
Wise, Lee
Woyat, Roxanna
Young, Erin
Zoeller, Benjamin

j. New Continuing Teacher Contracts (effective with the 2009-2010 school year)

Allen, Lois
Bowling, Shannon
Burris, Laurie
Darwish, Karen
Felsheim, Erin, 50%
Fitzstephens, Aaron
Fitzstephens, Sarah
Hartings, Kelly
Hoskinson, Michelle
Johnson, Leigh Anne

Munafo, Christy
Petrea, Latisha
Prather, Jody
Schuka, Jeffrey
Smith, Karen
Smith, Kathleen
Soh, Raymond
Thayer, Melanie
Turner, Robin
Zornow, Terry, 50%

k. Home Instructors

Susan Leder

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$23.86 per hour, effective for the 2008-2009 school year.)

l. Substitute Teachers

Sheri Garrett
Karen Goedde
Jeffrey Kaylor
Christopher Knapp
Kelly Lockwood

(All recommendations are for the 2008-2009 school year at a rate of \$80.00 per day; all recommendations are contingent upon satisfactory submission of all required documents.)

m. Summer School Principal

Eric Higgins

(The above-named person is recommended for employment as principal for the 2009 summer school program as noted, at a rate of \$23.86 per hour for up to nine and one-half hours per day

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as necessary from May 1, 2009 through July 10, 2009, and for up to twenty hours prior to May 1 for administrative responsibilities.)

4. Non-Renewals

- a. Non-renewals of Limited Teacher Contracts (effective at the end of the 2008-2009 school year)

Gage, Laurie
Karakashian, Lori
McCloskey, Nancy, 50%
Nikanowicz, Christie
Ovington, Casie
Ritter, Melanie
Watson, Amber, 50%

- b. Non-Renewals of Substitute Teachers (effective at the end of the 2008-2009 school year)

Margaret Adamson
Voneta Ball
Raylene Barnett
Ira Begley
Rita Bowers
Linda Boyer
Mark Braam
Karen Carty
Joellen Catron
Suzanne Conrad
Carol Cornwell
Rebekah Craft
Daniel Garner
K. Whitney Goodin
Susan Haisley
Carey Halsey
Cheryl Hamilton
Alan Hewlett
Dixie Huff
Brenda Johnson
Steve Kessler
Michael Kinnard

Wendy Kipp
Amanda Lapid
Paul Lohr
Elizabeth McCreary
Colin Mullaney
Muhammad Nasir
Jessica Neuman
Bonnie Nuxhall
Cindy Pate
Trevor Phillips
Kathryn Rhodus
Jennifer Sackett
Melinda Sander
Jessica Scheidt
Scott Smith
Rhonda Snyder
Rachel Steed
Kathryn Storrie
Christina Stover
Curtis Walt
Laurie Willis

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2008-2009 school year, or they have had teachers' salary and benefits. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

Public comments: None

Board comments:

Dr. Morris stated that he appreciated Tim Austing stepping up to take the head basketball coaching job.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Abstain: Mr. Engel

Motion Carried: 4-0

09-45 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Josephine Watson, Freshman, Food Service Assistant
(effective March 8, 2009; personal reasons)

2. Leaves of Absence

- a. Debbie Barnett, Transportation, Bus Driver
(effective March 30 - July 31, 2009; unpaid personal medical)
- b. Janean Gray, Transportation, Bus Driver
(effective April 16 - June 16, 2009; unpaid personal medical)
- c. Marilyn Kalfus, West, Custodian, 3rd shift
(effective March 11 - June 10, 2009; unpaid family medical leave)
- d. Michael Mathis, Transportation, Bus Driver
(effective March 16 - July 1, 2009; unpaid personal medical)
- e. Johnna Morgan, Transportation, Bus Driver
(effective March 17 - March 20, 2009 and April 13 - April 20, 2009; unpaid personal medical)

3. Employment

- a. Barbara Kirgiss, Intermediate, Food Service Assistant
(effective April 17, 2009; replacement position)
- b. Tonia Muhammad, Middle, Clerk IV
(effective April 17, 2009; replacement position)

- c. Alicia Schwarm, Sr. High, Food Service Assistant
(effective April 17, 2009; replacement position)
- d. Christina Weber, Freshman, Food Service Assistant
(effective April 17, 2009; replacement position)

SECOND – Seconded by Dr. Morris
Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: None
Motion Carried: 5-0

C. Items for Board Discussion

1. Proposed sole source policy
Mr. Clemmons gave an overview of the contract bidding process to the Board. Single source is already in the statute when bidding is required. Mr. Clemmons recommends that the Board take their time on revising the policy or regulations.
2. Proposal for renewal of contract for bus/vehicle maintenance with Burer's Garage, LLC

Board Comments

Mr. Engel stated that we can't vote on this tonight. There is no price on it. He also stated that Jeff Pohlman wants to bid on the contract and that he had received an email from another interested party. He spoke with Pete Japiske of the Ohio Department of Education in regards to this issue.

Mr. Kearns questioned the age of the fleet on cost comparison.

Dr. Morris questioned the average age of our fleet.

Mr. Engel stated that he thinks the numbers are skewed by Mr. Lewis.

Mr. Lewis responded that he had pulled 20 similar sized districts. The impact on the cost includes the number of buses, the number of miles driven by the buses, and the number of kids driven. More kids are transported by our district than most other districts. The other districts that have their own bus maintenance facilities do not include these costs in the figures that were pulled by Mr. Lewis.

Mr. Engel stated that the mileage has nothing to do with it. The age of the fleet does not matter.

Mrs. Bailey asked if we have a contract.

Mr. Clemmons responded we have in the past agreed to the terms and then developed the contract.

Mr. Murray stated that he liked the information that Mr. Lewis had provided. He stated that the cost per mile is reasonable.

Mrs. Bailey stated that Mr. Lewis' job is to get this data for the Board and that he has done a thorough job. We are not comparing apples to apples in the paper. She is concerned about the amount of time that has been spent on this issue.

Mr. Kearns stated that the cost of this contract is \$504,796.20 per year. This is a static price for the next 3 years. The one exception is a reduction or increase in the fleet.

Mr. Murray agrees with Diana. The administrators have spent enough time on this issue.

09-46 AMEND AGENDA TO VOTE ON PROPOSAL TO ENTER INTO A CONTRACT WITH BURER'S GARAGE

MOTION – Moved by Mr. Murray to amend the agenda to vote on proposal to enter into a contract with Burer's Garage.

SECOND – Motion seconded by Mrs. Bailey

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray
Nays: Mr. Engel
Motion Carried: 4-1

09-47 VOTE ON PROPOSAL TO RENEW THE CONTRACT WITH BURER'S GARAGE TO RENEW AT CURRENT COST FOR 3 YEARS AS STATED IN THE PROPOSAL

MOTION – Moved by Mr. Murray to vote on the proposal to renew the contract with Burer's Garage to renew at current cost for 3 years as stated in the proposal

SECOND – Motion seconded by Mrs. Bailey

Board Comments:

Mr. Clemmons stated that he would be glad to incorporate any details Mr. Engel would like in the contract.

He stated that to clarify the situation there are no extra costs and the contract is the same as the old one that projects costs based on current buses and schedule.

Mr. Engel stated that it is morally and ethically wrong to vote on this contract. He wants what we are paying for the contract to be stated in the contract.

Mr. Murray stated that he had spoken with several parents and not one person has said anything about the safety of our children. I am not willing to gamble on the safety of the children.

Mr. Kearns stated that there has never been a mechanical failure which has resulted in a safety problem on our buses in over 70 years.

Public comments:

Rick Rouse stated that a signed contract is a signed contract.

Steve Barrett stated that there has been a lot of falsehoods. Safety is important.

Sheila Cook stated she is co-owner of Chick's Utility and this isn't "best practice".

Keith Davis asked what is wrong with asking if we can do this cheaper.

Marc Conter stated that the status quo needs to be addressed. He stated that everyone was here because they care about kids. Give local businesses a chance.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: Mr. Engel

Motion Carried: 4-1

09-48 APPROVAL OF POLICIES ECFA ENERGY MANAGEMENT & CONSERVATION, ECFA-R ENERGY CONSERVATION & BUILDING MANAGEMENT PROCEDURES, JHCE MANAGING STUDENTS WITH SEVERE ALLERGIES, JHCE-R SEVERE ALLERGY PREVENTION PLANS, JHCE-R-1 EMERGENCY CARE PLAN: SEVERE ALLERGIC REACTION

MOTION – Moved by Mr. Murray to approve the following:

D. Other Items for Board Action

1. Recommend approval of the following new board policies and regulations:
ECFA Energy Management and Conservation
ECFA-R Energy Conservation and Building Management Procedures
JHCE Managing Students with Severe Allergies
JHCE-R Severe Allergy Prevention Plans
JHCE-R-1 Emergency Care Plan: Severe Allergic Reaction

SECOND – Seconded by Mr. Kearns

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

09-49 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR MARCH 2009/
APPROVAL OF 2008-2009 AMENDED APPROPRIATIONS RESOLUTION/DISPOSALS/
DONATIONS

MOTION – Moved by Mrs. Bailey to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
March 16, 2009 – Board Retreat
March 19, 2009 – Regular Meeting
April 8, 2009 – Work Session
- B. Recommend approval of the financial reports for the month of March 2009.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.
- D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
08959	Computer	Intermediate School
09026	Computer	Intermediate School
09121	Computer	Intermediate School
09136	Computer	Intermediate School
09196	Computer	Intermediate School
09199	Computer	Intermediate School
09444	Computer	Intermediate School
09503	Computer	Intermediate School
09538	Computer	Intermediate School
09551	Computer	Intermediate School
09553	Computer	Intermediate School
09554	Computer	Intermediate School
09555	Computer	Intermediate School
09557	Computer	Intermediate School
09563	Computer	Intermediate School
09573	Computer	Intermediate School
09577	Computer	Intermediate School
09578	Computer	Intermediate School
09598	Computer	Intermediate School
09599	Computer	Intermediate School
09604	Computer	Intermediate School
09608	Computer	Intermediate School
09610	Computer	Intermediate School
09612	Computer	Intermediate School
09613	Computer	Intermediate School
09614	Computer	Intermediate School

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09626	Computer	Intermediate School
09629	Computer	Intermediate School
09658	Computer	Intermediate School
09666	Computer	Intermediate School
09667	Computer	Intermediate School
09673	Computer	Intermediate School
09675	Computer	Intermediate School
09730	Computer	Intermediate School
10608	Computer	Intermediate School
13005	Computer	Intermediate School
14180	Computer	Intermediate School
18418	Computer	Intermediate School
18420	Computer	Intermediate School
6FJ320B	Computer	Intermediate School
7FJ320B	Computer	Intermediate School
08917	Printer	Intermediate School
09151	Printer	Intermediate School
09806	Printer	Intermediate School
09807	Printer	Intermediate School
09808	Printer	Intermediate School
09817	Printer	Intermediate School
15039	Scanner	Intermediate School
12043	Printer	7th Day Adventist
12969	Computer	East Elementary
09035	Computer	North Elementary
09049	Printer	North Elementary
09248	Printer	West Elementary
09249	Printer	West Elementary
09976	Printer	West Elementary
09977	Printer	West Elementary
09978	Printer	West Elementary
09979	Printer	West Elementary
12566	Printer	West Elementary
02498	2-way radio	Kindergarten Ctr
02499	2-way radio	Kindergarten Ctr
10599	2-way radio	Kindergarten Ctr

E. Recommend approval of the following donations:

1. A \$200 donation from Jostens to Fairfield High School for Ohio Graduation Test incentives.
2. A \$258.64 donation from the "Target Take Charge of Education" program to Fairfield Intermediate School.
3. A \$50 donation from the Fairfield Rotary Club to Fairfield Middle School's Student Council.

4. A \$100 donation from Norb Bosken of Fairfield Bowling Lanes to Fairfield High School for the annual fishing trip.

Total donations for 2009: \$186,304.49

SECOND – Seconded by Dr. Morris

Public comments: None

Board Comments:

Mr. Engel thinks the donations are great. He thanked everyone in our community.

Mrs. Bailey agrees with Mr. Engel in thanking the community for the donations.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

COMMITTEE REPORTS

- A. Butler Tech – Dan Murray and Dr. Mark Morris
Next meeting is next week.
All Boards Meeting is May 12th and starts at 6:00 pm.

ANNOUNCEMENTS

April 22 – All choirs performing at the PAC.

May 3 - Arts Fair, FHS, 12:00-5:00 PM

May 7 - Board Work Session, FHS Community Room, 5:30 PM

BOARD MEMBER COMMENTS

Mr. Engel

He invited the entire community to the Arts Fair.

Dr. Morris

He is grateful to the school district. He believes that his daughter is well prepared to enter college and the Fairfield City School District has prepared her. We have a great return on our investment.

Mrs. Bailey

She invited everyone to the Arts Fair.

She invited the middle school students to a PTC event next Friday from 3-6 pm at the middle school for a fee of \$5.

She stated that the Burer contract was looked over. She wants to see the facts on the numbers that were in the paper. She wants the public's input.

Mr. Murray

He reminded everyone of the April 22nd show with the choral groups.
He reminded everyone that Beauty and the Beast is showing this weekend.
He thanked North for having the meeting tonight.
He congratulated all of our retirees.
Paul Waller is moving on and he wished him the best.
He thanked Jack Crain and Candy Aston for all of their years of service.

Mr. Kearns

He thanked everyone for coming tonight.

09-50 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:59 pm to discuss the following:

Employment and Compensation of Personnel 121.22(G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Dr. Morris

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 11:00 pm.

- 09-51 AMEND AGENDA TO ADD THE FOLLOWING ITEMS: TWO YEAR CONTRACT FOR CHRISTINA NITZ FOR ASSISTANT PRINCIPAL AT EAST ELEMENTARY EFFECTIVE 07-01-09 – 06-30-11 FOR 203 DAYS ON ADMINISTRATIVE SALARY RANGE 1/TWO YEAR CONTRACT FOR BILLY SMITH FOR PRINCIPAL AT FAIRFIELD HIGH SCHOOL EFFECTIVE 07-01-09 -06-30-11 FOR 223 DAYS ON ADMINISTRATIVE SALARY RANGE 3

MOTION – Moved by Mr. Engel to amend the agenda to include two year contract for Christina Nitz for Assistant Principal at East Elementary effective 07-01-09 – 06-30-11 for 203 days on administrative salary range 1 and a two year contract for Billy Smith for Principal at Fairfield High School effective 07-01-09 -06-30-11 for 223 days on administrative salary range 3.

SECOND – Seconded by Mrs. Bailey

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

- 09-52 APPROVAL OF TWO YEAR CONTRACT FOR CHRISTINA NITZ FOR ASSISTANT PRINCIPAL AT EAST ELEMENTARY EFFECTIVE 07-01-09 – 06-30-11 FOR 203 DAYS ON ADMINISTRATIVE SALARY RANGE 1/TWO YEAR CONTRACT FOR BILLY SMITH FOR PRINCIPAL AT FAIRFIELD HIGH SCHOOL EFFECTIVE 07-01-09 -06-30-11 223 DAYS ON ADMINISTRATIVE SALARY RANGE 3

MOTION – Moved by Mr. Engel to approve the following:

1. Employment
 - a. Christina Nitz, East, Assistant Principal
(recommended for a two-year administrative contract effective July 1, 2009, through June 30, 2011, for 203 days on administrative salary range 1, for a replacement position)
 - b. Billy Smith, Senior High, Principal
(recommended for a two-year administrative contract effective July 1, 2009, through June 30, 2011, for 223 days on administrative salary range 3, for a replacement position)

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

09-53 ADJOURNMENT

MOTION – Moved by Mr. Kearns to adjourn the meeting.

SECOND – Seconded by Mr. Murray

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 11:05 pm by the President, Mr. Kearns.

President

Attest: _____